

LM MODULE I – LEADERSHIP AND MANAGEMENT IN HIGHER EDUCATION INSTITUTIONS

Project Timeline, January – February 2021

Monday	Tuesday	Wednesday (4h)	Thursday (4h)	Friday (4h)
18.01.21	19.01.21	20.01.21	21.01.21 (4 h)	22.01.21
		<p>1.1.1. Operating conditions and context of higher education institutions: national and international trends and realities.</p> <p>1.1.2. New paradigms in higher education: teaching university, research university, entrepreneurial university.</p>	<p>1.1.3. University autonomy.</p> <p>1.1.4. Social stake for university potential. Increasing the social role of universities.</p>	<p>1.2.1. Theories/approaches and models. Generalized definitions for the activity management. Principle and analytical managerial approaches. Main management schools.</p> <p>1.2.2. The system of university management in the Republic of Moldova. General/institutional management. Sectoral management. Skills, responsibilities, rights and obligations of the manager.</p>
25.01.21	26.01.21	27.01.21	28.01.21	29.01.21
Individual work	Individual work	<p>1.2.3. Principles and mechanisms of university managerial performance. The current context and the need to modernise university management.</p> <p>1.2.4. Institutional university governance. Stages of the managerial process. Managerial roles and behaviours (decisional, informational, interpersonal).</p>	<p>1.2.5. Managerial functions vs. managerial style (planning, organization and motivation). Management styles in higher education. Factors that determine the type and style of management.</p> <p>1.2.6. Team creation and management. Manager vs. management team in the context of ensuring managerial performance. Training, leadership and teamwork. Requirements and qualities of management team members.</p>	<p>1.3.1. Models and theories of leadership: concept and main contemporary models.</p> <p>1.3.2. Leadership functions and styles. Manager vs. leader.</p> <p>1.3.3. Theoretical and praxiological benchmarks on the becoming of the leader. Personal development. Coaching: advantages, types and result.</p>

01.02.21	02.02.21	03.02.21	04.02.21	05.02.21
Individual work	Individual work	<p>1.3.4. Leadership strategies and levels of manifestation.</p> <p>1.3.5. Leader's activity in the learning organisation.</p>	<p>1.4.1. Definition of emotional culture.</p> <p>1.4.2. The problem of human affectivity.</p> <p>1.4.3. Emotional competences and emotional balance in the manager/leader's work.</p>	1.4.4. Stress in the workplace: the laws of appearance and the mechanisms of reduction.
08.02.21	09.02.21	10.02.21	11.02.21	12.02.21
Individual work	Individual work	<p>1.4.5. Emotional burning/exhaustion: premises, modes of manifestation, ways of prevention and overcoming.</p> <p>1.4.6. Strategies for developing the emotional culture of the constructive manager/leader.</p>	<p>1.5.1. Managerial communication. Communication styles.</p> <p>1.5.2. Management of a speech.</p>	<p>1.5.3. Conflict management. Negotiation techniques</p> <p>1.5.4. Adaptation of communication to the behavioural specifics of the beneficiary.</p>
15.02.21	16.02.21	17.02.21	18.02.21	19.02.21
Individual work	Individual work	Individual work	Individual work	Individual work
22.02.2021	23.02.2021	24.02.2021	25.02.2021	26.02.2021
Individual work	Individual work	Individual work	Presentation of the Individual/Group Work	Presentation of the Individual/Group Work